

PLANNING, RECRUITMENT AND SELECTION OF PERSONNEL  
IN THE MINISTRY OF INTERNAL AFFAIRS OF THE REPUBLIC OF SERBIA

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**Summary:** Starting from the fact that people, their interests, skills and knowledge a priority resource in the police organization, then develop the career of each employee should be planned in line with the strategic objectives of the police. Hence, planning, recruitment and selection of staff in the police organization, must be such that it makes the most qualified and most able candidates. In order to function of the police organization have fully complied with, it must be borne in mind that the police are the people above all and then the material-technical equipment. Human resources are the ones who define the framework of police performance, good candidates promote policing and bad stagnation and difficulty performing tasks. In doing so it must be to find a suitable model of planning, recruitment and selection to ensure it is adequate to the needs of modern police organization. This paper takes into consideration some aspects of planning, recruitment and selection of candidates who applied or could be used in the Ministry of internal Affairs of Republic of Serbia.